BLACK CAPS: OUR FUTURE LEADERS

By Michael D. Smith, 33°, PGM, Lt. Grand Commander, SGIG in South Carolina
NEXT GENERATION OF LEADERS

• Supreme Council Succession Plan
• Orient Leadership Structure
• Valley Leadership Structure
• Valley Leadership Team Structure
• Valley Success
NEXT GENERATION OF LEADERS

• Valley Assessment
• Valley Succession Planning
• Selecting Future Leaders
• Educating Future Leadership
• Transitioning Leadership
ISSUES IMPACTING FREEMASONRY

- Communication Gap with Members
- Listening / Understanding Membership Needs
- Vision Mission Goals
- Planning for Success
- Facilities Fit and Maintenance
- Financial Planning and Stability
- Generational Expectations
The first members of the iGeneration will seek membership! Are We Ready?
PATH TO SUCCESS

• Valley Assessment – Where are we now?
• What are OUR Critical Success Issues?
• Focus on Member Engagement
• Complete Your Valley Success Plan
• Communication Plan
• Education Plan
LEADERSHIP DEVELOPMENT

• Leadership Success is a Choice
• Listening Skills
• Planning Skills
• Measurement Skill
• Case Studies of Each Principal
• Learn from Valleys that are succeeding
• Networking
VALLEY OF THE FUTURE LEADERSHIP

A.&A.S.R. Orient of South Carolina

- Consistency in Messaging
- Improve OUR Member Contact

Excel at Communication

- Value Member Opinion
- Outstanding Ritual Performance
- Measure Activity

- Know Our Brothers
- Lifetime Commitment
- Love and Encourage

- Decisive Action Based on Facts and Data
- Try New Programs
- Bullets and Cannonballs

Great by Choice – Collins 2011
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